



THREE RIVERS EDUCATION FOR EMPLOYMENT

EEF 100

EXECUTIVE COMMITTEE DIRECTORS REPORT - SEPTEMBER 2025

Organizational reports provide updates on grants and state initiatives, professional development, work-based learning, regional partnerships, and long-term strategic planning. Each area reflects TREES' broader goals of expanding equitable access to high-quality CTE, aligning pathways with labor market needs, and preparing students for in-demand careers, while also inviting council feedback to guide priorities and strengthen regional impact.

GRANT UPDATES

• FY 26 allocations

- CTEI - FY25 to FY26 \$136,761
- Perkins - FY25 to FY26 \$112,109

• TREES CTEIG Tentative

- Supplies & Materials (ECD, Career Guides, Subgrants): \$54,784 → 14.9%
- Staff Development Stipends: \$50,000 → 13.6%
- PD Consultants & Printing: \$33,000 → 9.0%
- Travel (Conferences, Workshops, Reimbursements): \$30,000 → 8.2%
- Director + Admin Salaries: \$44,550 → 12.1%
- Director + Admin Benefits: \$7,138 → 1.9%
- Director Salary (66.7% portion): \$97,627 → 26.5%
- Director Benefits: \$50,960 → 13.8%

TREES Perkins Tentative

- Staff Development (stipends + subs): \$3,189 → 5.6%
- Admin Assistant Salary: \$45,360 → 79.3%
- Admin Assistant Benefits: \$7,135 → 12.5%
- Insurance (Workers Comp & Unemployment): \$513 → 0.9%
- Office Supplies/Materials: \$1,000 → 1.7%

PROFESSIONAL DEVELOPMENT

Guided by Perkins Indicators and CTEI

- Peer to Peer Presentations SP 26
- Teaching CTE Learner Graduate Course
- TREES CTE Network Conference Sponsorship
- WBL Train the Trainer
- Worksite tours

REGIONAL PARTNERSHIPS AND WBL

- Focus on all stakeholder levels
 - Legislators
 - JJC Leaders in Administration and Departments - Potential MOU for Services
 - Regional Office of Education
- Consultants for PD and Data
 - Pave Education Consulting - Perkins Indicators - Math and Literacy
 - Zuccarello and Associates - POS and CLNA Collaboration
 - Waters Edge Consulting - Graduate coursework

STRATEGIC PLANNING

- Initial discussion August 2025 - DRAFT request
- Revisit during January Administrative Council Session
- RFP in Spring 26

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DIRECTOR REPORTING PILLARS - FY26

Vision & Leadership

- Developing short- and long-term regional goals aligned with CLNA.
- RFP for strategic planning process with all leadership groups
- Weekly/bi-monthly communication updates to member districts and stakeholders.
- Reviewing regional work-based learning initiatives across the region

Regional CTE Network & Instructional Programs

- Creating professional development with Program of Study work and career pathway alignment.
- Plans listening and learning sessions as well as Program Tours in Fall 2025
- Opening discussions on regional advisory committees to ensure compliance with Perkins.

Fiscal & Organizational Management

- Submitted FY25 and FY26 grant applications on time
- Reviewing grant submissions and monitoring procedures to maximize resources and efficiency.
- CIP Database for program evaluation and maximizing resources
- Continuously reviewing of allocation processes
- Creating end of the year applications for equitable fund distribution

Collaboration & Community Engagement

- Strengthened partnerships with Joliet Junior College, Workforce Development and Regional Office of Education partners.
- Expanded business tours and industry engagement opportunities.
 - Amazon and Weather Tech
- Enhances TREES communications through website and shared updates on social media.
- Engages community organizations in supporting CTE visibility.

Integrity & Ethical Leadership

- Models professionalism and fairness in regional decision-making.
- Applies confidentiality practices in staff and district matters.
- Promotes equity across member districts and programs.
- Transparency of allocations, TREES budgeting, Perkins indicators, and grant requests

Advocacy & External Relations

- Representing TREES at IACTE, regional CTE meetings, and ACTE.
- Liaison between ISBE and regional districts on Perkins and CTE initiatives.
- Monitors and communicates state/federal updates impacting CTE.
- Advocates for regional needs with state leaders and policymakers.
 - Public Hearing on October 16th
- Participates in professional conferences to bring new strategies back to the region.
 - ACTE Best Practices

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